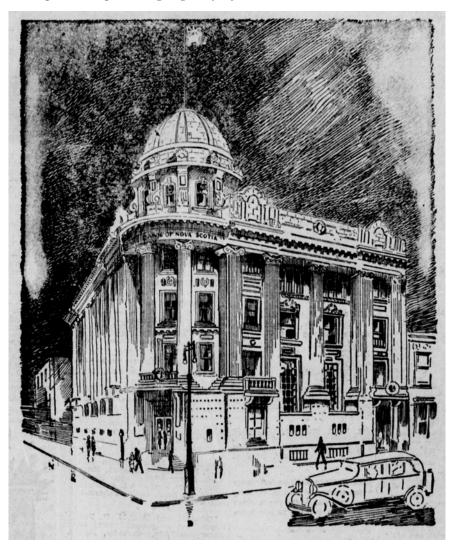
### VITAL STATISTICS AGENCY

A Special Operating Agency of the Manitoba Government



### **ANNUAL REPORT**

2019-2020



### FRONT COVER:

Drawing of the Bank of Nova Scotia Building (present day A.A. Heaps Building), artist unknown. *The Winnipeg Evening Tribune*, 13 October 1931. University of Manitoba Archives & Special Collections, *Winnipeg Tribune* fonds. Permalink: <a href="http://hdl.handle.net/10719/1775438">http://hdl.handle.net/10719/1775438</a>

Licensed under a Creative Commons Licence.

### **TABLE OF CONTENTS**

| Transmittal Letters  |    |
|--|----|
| Letter to the Lieutenant Governor  | 5  |
| Letter to the Minister of Finance  | 6  |
| Letter from the Chief Operating Officer and Director of Vital Statistics | 7  |
| Accountability Framework   |    |
| Accountability Structure   | 8  |
| Advisory Board   | 9  |
| Vital Statistics Council for Canada                                      | 9  |
| Agency Profile   |    |
| History  | 10 |
| Purpose  | 10 |
| Vision   | 10 |
| Mission  | 10 |
| Mandate and Statutory Base   | 11 |
| Organizational Structure   | 11 |
| Public Sector Compensation Disclosure                                    | 11 |
| The Public Sector Interest Disclosure (Whistleblower Protection) Act     | 11 |
| Services and Products  | 12 |
| Activities of Interest   | 13 |
| Activities Performed   | 15 |
| Calendar Year Statistics   | 16 |
| Analysis of Audited Financials   |    |
| Analysis of Statement of Financial Position                              | 22 |
| Analysis of Statement of Operations                                      | 24 |
| Audited Financial Statements   | 26 |

— Page intentionally left blank —



### MINISTER OF FINANCE

Triplate Helding Winnigen Marioba, CANADA BAC 913

Her Honour the Honourable Janice C. Filmon, C.M., O.M. Lieutenant Governor of Manitoba Room 235, Legislative Building Winnipeg, MB R3C 0V8

May it Please Your Honour:

I have the privilege of presenting for the information of Your Honour the Annual Report of the Vital Statistics Agency for the year ended March 31, 2020.

Respectfully Submitted,

Henourable Scott Fielding Minister of Finance





### Finance

Deputy Minister Room 109, Legislative Building, Winnipeg, MB, R3C 0V8 www.gov.mb.ca

Honourable Scott Fielding Minister of Finance Room 109, Legislative Building Winnipeg, MB R3C 0V8

Dear Minister Fielding:

I submit for your consideration the Annual Report of the Vital Statistics Agency for the year ended March 31, 2020, which marks the completion of the Vital Statistics Agency's 25th year as a Special Operating Agency.

This annual report highlights the Agency's 2019/2020 progress and achievements in the provision of civil registration, authenticated evidence of foundational identity and vital status, as well as vital event data for research and policy making. Of special note this year, is the completion of a project which allows eligible individuals to apply for select documents online, 24 hours a day everywhere in Manitoba that is internet-enabled.

I would like to thank the Vital Statistics Agency's Advisory Board for their insights and ongoing support, and staff for embracing innovative change, both of which are key drivers to achieving modernization.

Respectfully Submitted,

Richard Groen

Deputy Minister of Finance

RW 3



Justice
Director and Chief Operating Officer
Vital Statistics Agency
Consumer Protection Division
254 Portage Avenue, Winnipeg, Manitoba, Canada R3C 0B6
T 204-945-4168 or 1-866-949-9296 F 204-948-2985
E dirvitalstats@gov.mb.ca W www.manitoba.ca

Directrice, et présidente générale.
Bureau de l'état civil
Protection du consommateur
254, avenue portage, Winnipeg, Manitoba, Canada R3C 0B6
Tél. 204-945-4168 ou 1-868-949-9296
C dirvitalstats@gov.mb.ca
SW www.manitoba.ca

Mr. Richard Groen
Deputy Minister of Finance
Department of Finance
Room 109, Legislative Building
Winnipeg MB R3C 0V8

Dear Mr. Groen:

On behalf of staff, it is my pleasure to submit for your review and consideration the 25<sup>th</sup> Annual Report of the Vital Statistics Agency. The report details operational highlights and financial results of the Agency's activities for the fiscal year ended March 31, 2020.

Over the past year, the Agency continued its involvement with many of the significant activities initiated in prior years, such as inter-jurisdictional coordination of approaches, development of information sharing agreements with partners, and implementation of LEAN principles in Agency operations.

In recognition of the importance civil registration, evidence of foundational identity and vital status in the lives of individuals and families, the Agency retained a persistent focus on improving outcomes for Manitobans. In this regard, I note the Agency is actively working to modernize operations, and this year launched online ordering of select documents, a project funded by the province's Idea Fund. Since launch, more than 24,000 applicants have applied for documents using online ordering, available 24 hours a day everywhere in Manitoba that is internet-enabled. I thank our staff for their dedication and willingness to embrace change in support of this, and other, important initiatives.

We look forward to building upon these positive achievements in 2020/21.

Respectfully submitted, Alena Lukes, PhD

Chief Operating Officer and Director of Vital Statistics

Vital Statistics Agency

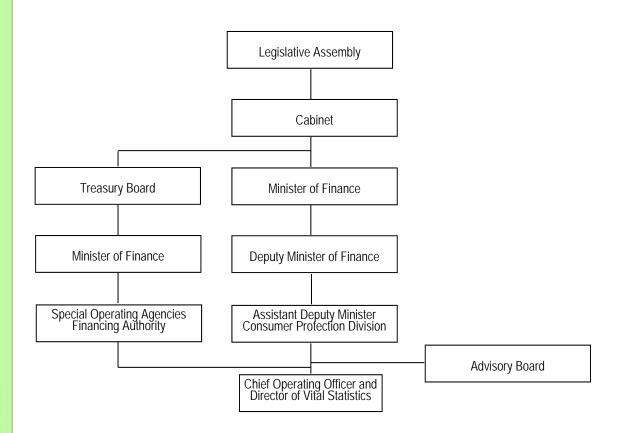
### **ACCOUNTABILITY FRAMEWORK**

### ACCOUNTABILITY STRUCTURE

The Vital Statistics Agency is a Special Operating Agency (SOA) that:

- Is within the Department of Finance, accountable to the Deputy Minister for operational and financial performance through the Assistant Deputy Minister of the Consumer Protection Division.
- Operates on a cost-recovery basis outside the Consolidated Fund under the Special Operating Agency Financing Authority (SOAFA), which holds title to the Vital Statistics Agency's assets, provides financing for operations, and is responsible for the Vital Statistics Agency's liabilities.
- Is governed by its Operating Charter, Transfer Agreement, and Management Agreement; *General Manual of Administration* policies (unless exempted under the Charter); and by The Special Operating Agencies Financing Authority Act. Financial and operational information/requirements are disseminated to and from Treasury Board through a Special Operating Agency Coordinator at Treasury Board Secretariat.

The Accountability Structure Chart presented below outlines the current structure:



### ADVISORY BOARD

The Vital Statistics Agency's Advisory Board reviews the statutory reporting presented by the Agency and offers advice and direction in areas of strategic planning and operations, structure, business priorities, finances and issues of concern. Advisory Board members are appointed by the Minister.

**Advisory Board Members:** 

CHAIR Kathryn Durkin-Chudd

**Gail Anderson (Retired)** 

Assistant Deputy Minister, Consumer Protection Division

MEMBERS Alena Lukes

**Chief Operating Officer and Director of Vital Statistics** 

**Pam Lorentz** 

Staff Representative, Vital Statistics Agency

**Debbie Besant (Retired)** 

Chief Executive Officer, General Child and Family Services Authority

Michael Wisener

A/Director, Manitoba Bureau of Statistics

Trina Larsen (Resigned)

Manager, Maternal Health and Wellness, Women's Health Clinic

Clayton Kotzer

Director, Transformation & Integrated Service Management

Service Canada

**Leslie Russell (Retired)** 

Manager (Winnipeg Office), Passport Canada

### VITAL STATISTICS COUNCIL FOR CANADA (VSCC)

Manitoba's Vital Statistics Agency is a member of the Vital Statistics Council for Canada (VSCC). Established in 1945, the Council is a partnership of provincial/territorial vital event registrars, and federal officials responsible for the production and analysis of national statistics.

The Council provides a forum for developing a common approach to collecting vital event information across the nation, sharing information with external parties, and facilitating problem-solving through shared experiences, research findings, and expertise among jurisdictions.

All provincial and territorial registrars provide vital event information to Statistics Canada.

All levels of government use the data to enhance effective and efficient public administration. The data enables statistical research, analysis, comparisons, and projections such as mortality rates, birth rates, nuptial arrangements, life expectancy, population densities, as well as other demographic and geographic trends.

### **AGENCY PROFILE**

### **HISTORY**

The provincial vital event registry dates to 1882, and today includes nearly four million records. Information is added to the registry via Vital Statistics, which became a Special Operating Agency on April 1, 1994.

Across Canada, birth, stillbirth and death events are registered at no charge.

The provincial vital event registry contains information used to provide Manitoba-registered individuals with evidence of foundational identity and/or vital status and policymakers/researchers with Manitoba-specific vital event data in support of Manitoba programs.

### **PURPOSE**

As the sole custodian of the Crown's vital event records, the Vital Statistics Agency is the only authoritative:

- Civil registrar of Manitoba vital events;
- \* Issuer of Manitoba vital event documents that provide evidence of foundational identity and/or vital status;
- \* Provider of digital evidence of foundational identity and/or vital status; and
- \* Source of historic and current vital event information in Manitoba.

The Vital Statistics Agency has a key role in provincial, national and international identity management because information in the provincial vital event registry provides evidence of foundational identity and/or vital status for all events registered in Manitoba.

A registration of birth in the provincial registry is the foundation to an individual's legal identity. The Agency is the only authoritative party able to assure that foundational identity is authentic, and issues the only identity document which establishes core information about a Manitoba-born person, such as age, name, birth in Canada, and parentage. All other identity documents issued to Manitoba-born individuals, including passports, identity cards, and driver's licences, rely on the foundational information provided in a Manitoba birth registration in order to link that information to a specific physical person.

Other entries in the provincial vital event registry, such as a registration of death, common-law relationship, common-law relationship dissolution, marriage, etc. provide evidence of vital status or change in vital status.

### **VISION**

The Agency's vision is to deliver secure evidence of foundational identity/vital status and to provide accurate vital event data from the provincial vital event registry in support of program delivery, policy development, and research.

### **MISSION**

The Agency's mission is to ensure accurate and timely registration of vital events for health planning and research, and to provide the public with courteous, timely, and cost-effective services relating to these events in a manner that effectively meets all legislative and statutory requirements.

### MANDATE AND STATUTORY BASE

The Vital Statistics Agency is responsible for administering and enforcing:

- ♦ The Vital Statistics Act;
- ♦ The Marriage Act;
- ♦ The Change of Name Act;
- Processing disinterments under *The Public Health Act*.

Agency operations are also affected by other acts including:

- ◆ *The Adoption Act* (adoption registration, documents to Post Adoption Registry);
- ◆ *The Manitoba Evidence Act* (statutory declarations for vital event registration);
- ◆ *The Family Maintenance Act* (amending parentage particulars in birth records);
- The Fatality Inquiries Act (medical certification of death in death registration);
- *The Interpretation Act* (interpretation of acts and regulations);
- ◆ The Personal Health Information Act (protecting privacy);
- ◆ The Freedom of Information and Protection of Privacy Act (protecting privacy).

### **ORGANIZATIONAL STRUCTURE**

In 2019/20, the Vital Statistics Agency' staffing comprised 37 weekday Full Time Employee (FTE) positions, and 3 Part-Time FTE positions working on weekends, however the Agency operated with several vacancies due to retirements and staff turn-over.

The Vital Statistics Agency is organized into four main workflows: registration of vital events in the provincial vital event registry; issuance of printed documents; service by phone, email or in-person; and confidential identity management services.

The Vital Statistics Agency also relies on the following professionals to provide specialized services: the Chief Financial Officer provides accounting and comptrollership services; the Manager of Policy and Policy Analyst provide legislatively compliant exception management and policy advice on operational issues, as well as development of policy, legislation and information sharing agreements; and the Business and Data Analyst provides proprietary registry software support and vital event data services.

### PUBLIC SECTOR COMPENSATION DISCLOSURE

Pursuant to section 2(1) of *The Public Sector Compensation Disclosure Act*, employees of the Vital Statistics Agency who received compensation in the 2019/20 fiscal year of \$50,000 or more, directly or indirectly, including benefits and severance payments, are disclosed in Volume 2 of the *Province of Manitoba Public Accounts*.

### THE PUBLIC INTEREST DISCLOSURE (WHISTLEBLOWER PROTECTION) ACT

No disclosures of wrongdoing were made to a Vital Statistics Agency supervisor or Department of Finance designated officer during 2019/20 fiscal year. The Vital Statistics Agency confirms disclosures under subsection 18(2)(a) [disclosures received], 18(2)(b) [investigations due to disclosures], and 18(2)(c) [corrective action due to disclosures] are all NIL.

### **SERVICES AND PRODUCTS**

### **SERVICE LINES**

The Vital Statistics Agency has two inter-connected lines of business that deliver services and products related to the provincial vital event registry to: the general public (evidence of foundational identity and/or vital status); and provincial/federal departments/organizations, health institutions, and researchers (data and statistical services).

### **OUR SERVICES AND PRODUCTS**

The Vital Statistics Agency delivers a broad range of services and products prescribed by *The Vital Statistics Act, The Marriage Act,* and *The Change of Name Act,* in addition to processing disinterments under *The Public Health Act.* All services and products are delivered in compliance with *The Personal Health Information Act* and *The Freedom of Information and Protection of Privacy Act.* 

### **Services:**

- Civil registration of vital events
  - \* Adoption, birth, stillbirth, marriage, common-law relationship registration, common-law relationship dissolution, death
- Foundational identity management
  - \* Legal change of name, election of surname, resumption of surname, change of sex designation
- Foundational identity maintenance
  - \* Vital event registry amendments (changes to information recorded in registrations of adoption, birth, stillbirth, marriage, common-law relationship registration, common-law relationship dissolution, or death)
- Evidence of foundational identity (automated)
  - \* Digital validation of vital event information
  - \* Digital notification of vital event registration
  - \* Manual validation and/or adjudication of vital event information/registration
- Statistical information reporting, management, and data extraction
- Rush service to process application(s) and issue document(s) within 3 business days
- Registration-related services
  - \* Appointment of clergy and commissioners to perform marriages
  - \* Recognition of religious denominations under The Marriage Act
  - \* Appointment of Event Registrars
  - \* Orders authorizing disinterment
  - \* Issuance of reburial permits

### **Products (vital event documents):**

- Evidence of foundational identity (documents)
  - \* Polymer birth certificates with the option to include parent(s) name(s)
  - \* Certificates of Election of surname;
  - \* Certificates of Resumption of surname;
  - \* Certificates of Legal changes of name;
  - \* Certificates of Change of sex designation;
  - Certified copies of registrations for birth;
  - \* Post-Adoption Registry documents
- Evidence of vital status (documents)
  - \* Commemorative birth, marriage and stillbirth certificates;
  - \* Certificates of common-law relationship registration;
  - \* Certificates of common-law relationship dissolution registration:
  - \* Certificates of death;
  - \* Certificates of marriage;
  - \* Certified copies of marriage, death, and stillbirth events;
  - \* Marriage licenses and banns;
  - \* Record searches (including genealogical searches) and search receipts.

### **ACTIVITIES OF INTEREST**

### **IDENTITY MANAGEMENT**

Identity is the starting point in establishing trust and confidence in interactions between individuals and organizations. It is an enabler of service delivery at the heart of public administration and most government business processes. How identity information is collected, used, managed, and secured is of critical interest in the public sector, especially areas charged with managing program eligibility, protecting the rights of citizens, ensuring privacy, and safeguarding national security or public safety.

The Vital Statistics Agency and the Employment and Income Assistance Program are co-chairs of a Manitoba Interdepartmental Steering Committee on Identity Management. This committee was created to develop identity notification and authentication options for individuals eligible for Manitoba benefit programs and services. The committee is comprised of a select group of assistant deputy ministers and executive directors from the Departments of Families; Finance; Health; Justice; and Growth, Enterprise and Trade.

### INTER-JURISDICTIONAL COORDINATION

Each Canadian jurisdiction provides services in accordance with local provincial/territorial vital event legislation, resulting in variability across the country. The Vital Statistics Council for Canada (VSCC) was established in 1945 as a means to exchange information and develop similar standards in the provision of vital event services. Manitoba continues to work with the Council and Uniform Law Conference of Canada to update the model Vital Statistics Act, and to develop pan-jurisdictional operational standards mindful of identity management requirements and emerging issues such as: breadth of information collected during vital event registration; social changes impacting vital event registration (ex: surrogacy in birth registration); as well as processes involved in foundational identity maintenance or authentication.

### **DIGITAL VITAL EVENT SERVICES**

The Vital Statistics Agency continues to actively review mechanisms for digital notification/authentication of registered vital event information to ensure consistent data management, security, and protection of digital vital event information.

This includes ongoing participation in a federal/provincial/territorial dialogue on a digital identity management initiative known as the Canada's Digital Interchange. The development of a Pan-Canadian Trust Framework to ensure individuals and businesses are who-they-say-they-are, is especially important as all levels of government consider initiatives to move more services on-line and enhance readiness to participate in the digital economy.

### WEB-BASED SERVICE DELIVERY

The public has come to expect near-instant access to provincial registry information and documents. The Vital Statistics Agency uses proprietary software for vital event registration, and in 2019/20 applied to the Government of Manitoba's Idea Fund to implement information system enhancements that enable eligible individuals to apply for select vital statistics documents on-line.

### PRINTED DOCUMENTS AND MICROFILM TO DIGITAL IMAGES

In 2019/20, the Agency continued with digitization initiatives that will convert microfilm to digital images and enable digitization of printed documents. It is anticipated this change will contribute to faster services times.

### INFORMATION SHARING AGREEMENTS

Data in the provincial vital event registry can be used to confirm eligibility for various programs/benefits, and informs on a diverse range of socio-economic and health related issues that assist in program development and policy planning.

The Vital Statistics Agency therefore continues to work with various levels of government to develop information sharing agreements compliant with *The Vital Statistics Act, The Personal Health Information Act,* and *The Freedom of Information and Protection of Privacy Act* that secure data, protect privacy, and permit authorized information sharing limited to the needs of each department or organization.

### IMMIGRATION, REFUGEES AND CITIZENSHIP CANADA (IRCC)

In recent years, Immigration, Refugees and Citizenship Canada (IRCC), formerly Citizenship and Immigration Canada (CIC), indicated a desire to engage Canadian vital statistics organizations on a number of topics. Manitoba has agreed to participate in the Identity Linkages Project (ILP), which, when implemented, will enable IRCC/Passport Canada to digitally validate foundational identity information. The Agency is working to onboard in the next few years, after the Agency has implemented on-line application and electronic registration projects.

### INTEGRATED DEATH REGISTRATION

The Public Sector Service Delivery Council (PSSDC) and the Public Sector Chief Information Officer Council (PSCIO) of the Institute for Citizen Centred Service (ICCS) have been working to develop federal, provincial and territorial best practices in citizen-centred service delivery. The Vital Statistics Agency continues to participate in PSSDC initiatives related to the Death Notification Working Group and Blueprint for integrated digital death registration.

### TRUTH AND RECONCILIATION COMMISSION RECOMMENDATIONS

The government of Manitoba is commitment to work with First Nation, Métis and Inuit stakeholders, as well as non-governmental organizations on the ongoing, long-term implementation of the calls to action recommended by the Truth and Reconciliation Commission of Canada (TRC). Call to Action #17 ("Language and Culture" section) would enable residential school survivors and their families to reclaim names changed by the residential school system by waiving administrative costs for a period of five years.

The Vital Statistics Agency continues to be an active participant in Vital Statistics Council for Canada (VSCC) discussions on implementation of recommendation #17. Some legislative changes may be required as current statutory naming provisions require an individual born or undergoing a legal change of name in Manitoba to have both a given name and a surname consisting only of the letters "a" to "z" and accents from the English or French languages (some reclaimed names could potentially be in an Indigenous language and/or consist of a single name). In addition, the Vital Statistics Agency's capacity to waive fees may be limited. For instance, Manitoba requires that all adults applying for a legal change of name be fingerprinted. The RCMP has sole authority and responsibility for the fingerprinting process and fingerprinting costs are paid directly to the fingerprinting agency, not the Vital Statistics Agency.

### **TRANSFORMATION**

The Government of Manitoba announced *Transforming the Manitoba Public Service: A Strategy for Action* in February 2018. The Vital Statistics Agency engaged with the strategy, and continues to focus on the implementation of LEAN principles to streamline, eliminate waste, and maximize available resources. Many transformation initiatives such as digitization of microfilm and printed documents, are driven by the Agency's information system enhancements which will enable the public to apply for vital statistics documents on-line, and eventually to register vital events on-line.

### **ACTIVITIES PERFORMED IN 2019/20**

| Vital Event Degictration                 |        | 2018-2019 | 2017-2018 | 2016-2017 |
|--|--------|-----------|-----------|-----------|
| Vital Event Registration  Adoption       | 105    | 177       | 206       | 154       |
| Birth                                    | 17,232 | 17,377    | 17,632    | 17,392    |
| Stillbirth                               | 154    | 126       | 135       | 140       |
| Common-Law Relationship                  | 52     | 66        | 90        | 82        |
| Common-Law Dissolution                   | 8      | 3         | 4         | 10        |
| Marriage                                 | 5,182  | 5,471     | 5,562     | 5,515     |
| Death                                    | 11,414 | 10,867    | 11,105    | 10,958    |
| Delayed Registration <sup>1</sup>        | 4      | 12        | 20        | 20        |
| Vital Event Registration Sub-Total       | 34,151 | 34,099    | 34,754    | 34,271    |
| Foundational Identity Services           |        |           |           |           |
| Legal Change of Name                     | 960    | 1,161     | 1,153     | 1,208     |
| Election of Surname                      | 88     | 100       | 114       | 117       |
| Resumption of Surname                    | 10     | 8         | 9         | 11        |
| Change of Sex Designation                | 76     | 89        | 70        | 76        |
| Registry Amendments                      | 4,144  | 4,789     | 5,439     | 5,456     |
| Foundational Identity Services Sub-Total | 5,278  | 6,147     | 6,785     | 6,868     |
| Registration-Related Services            |        |           |           |           |
| Clergy appointed                         | 231    | 250       | 147       | 227       |
| Commissioners appointed                  | 1,321  | 1,245     | 1,042     | 1,032     |
| Denominations recognized                 | 10     | 5         | 5         | 7         |
| Event Registrars appointed               | 116    | 62        | 43        | 34        |
| Disinterment orders                      | 0      | 5         | 12        | 4         |
| Victims of crime                         | 136    | 165       | 154       | 194       |
| Registration-Related Services Sub-Total  | 1,814  | 1,732     | 1,403     | 1,498     |
| Documents Issued                         |        |           |           |           |
| Birth certificates                       | 48,423 | 45,452    | 49,907    | 48,946    |
| Commemorative certificates               | 8      | 4         | 13        | 13        |
| Common-Law certificates                  | 104    | 152       | 195       | 174       |
| Marriage certificates                    | 9,409  | 8,964     | 10,136    | 10,094    |
| Marriage licences and banns              | 5,232  | 5,422     | 5,532     | 5,324     |
| Death certificates                       | 8,787  | 7,081     | 8,186     | 8,590     |
| Certified copies                         | 2,934  | 3,205     | 2,990     | 3,209     |
| Search receipts                          | 2,621  | 3,092     | 3,626     | 3,888     |
| Genealogy requests                       | 2,332  | 2,564     | 2,453     | 2,035     |
| Documents Issued Sub-Total               | 79,850 | 75,936    | 83,038    | 82,273    |
| Rush Service Requests <sup>2</sup>       | 22,416 | 22,631    | 20,901    | 20,531    |
| FISCAL YEAR TOTAL                        |        | 140,545   | 146,881   | 145,441   |

<sup>&</sup>lt;sup>1</sup> Delayed registrations of all vital events.

<sup>&</sup>lt;sup>2</sup> Number of requests to process document application and issue documents within 1-3 business days. Total is for *rush service pertaining to document issuance only* and excludes the number of documents.

<sup>\*</sup> Manual/electronic vital event validations and notifications, as well as statistical information reporting, management and extraction, are not included in this table.

### STATISTICS 2019 CALENDAR YEAR

### **TOTAL BIRTHS**

|      | Total  | Boys       | Tota   | l Girls    | Total  | Births     |
|------|--------|------------|--------|------------|--------|------------|
| Year | Number | Percentage | Number | Percentage | Number | Percentage |
| 2019 | 8,641  | 50%        | 8,558  | 50%        | 17,119 | 100%       |
| 2018 | 8,924  | 51%        | 8,628  | 49%        | 17,554 | 100%       |
| 2017 | 9,116  | 52%        | 8,396  | 48%        | 17,513 | 100%       |
| 2016 | 8,854  | 51%        | 8,555  | 49%        | 17,409 | 100%       |
| 2015 | 8,850  | 52%        | 8,331  | 48%        | 17,182 | 100%       |
| 2014 | 8,856  | 52%        | 8,124  | 48%        | 16,980 | 100%       |
| 2013 | 8,726  | 51%        | 8,233  | 49%        | 16,959 | 100%       |
| 2012 | 8,638  | 51%        | 8,189  | 49%        | 16,827 | 100%       |
| 2011 | 8,357  | 52%        | 7,830  | 48%        | 16,187 | 100%       |
| 2010 | 8,336  | 51%        | 7,915  | 49%        | 16,251 | 100%       |
| 2009 | 8,309  | 51%        | 8,056  | 49%        | 16,365 | 100%       |

### **MARRIAGES BY OFFICIANT**

|      | С      | lergy      |        | rriage<br>nissioner |        | of Queen's<br>ench | Total  | Marriages  |
|------|--------|------------|--------|---------------------|--------|--------------------|--------|------------|
| Year | Number | Percentage | Number | Percentage          | Number | Percentage         | Number | Percentage |
| 2019 | 1,539  | 31%        | 3,504  | 69%                 | 0      | 0%                 | 5,047  | 100%       |
| 2018 | 1,705  | 32%        | 3,665  | 68%                 | 0      | 0%                 | 5,373  | 100%       |
| 2017 | 1,833  | 33%        | 3,708  | 67%                 | 0      | 0%                 | 5,544  | 100%       |
| 2016 | 1,897  | 35%        | 3,608  | 65%                 | 0      | 0%                 | 5,506  | 100%       |
| 2015 | 2,001  | 37%        | 3,430  | 63%                 | 0      | 0%                 | 5,435  | 100%       |
| 2014 | 2,155  | 39%        | 3,349  | 61%                 | 1      | 0%                 | 5,505  | 100%       |
| 2013 | 2,255  | 42%        | 3,129  | 58%                 | 0      | 0%                 | 5,384  | 100%       |
| 2012 | 2,428  | 43%        | 3,178  | 57%                 | 2      | 0%                 | 5,608  | 100%       |
| 2011 | 2,525  | 46%        | 2,957  | 54%                 | 2      | 0%                 | 5,484  | 100%       |
| 2010 | 2,693  | 48%        | 2,917  | 52%                 | 6      | 0%                 | 5,616  | 100%       |
| 2009 | 2,842  | 50%        | 2,834  | 50%                 | 3      | 0%                 | 5,679  | 100%       |

### **COMMON-LAW REGISTRATIONS**

|        | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | 2013 | 2012 | 2011 | 2010 | 2009 |
|--------|------|------|------|------|------|------|------|------|------|------|------|
| Number | 53   | 66   | 90   | 82   | 41   | 68   | 47   | 56   | 40   | 42   | 55   |

# LIVE BIRTHS, DEATHS, MARRIAGES AND STILLBIRTHS (Rate per 1,000)

|      |        | Live Births                         | ns su  |        | Marriages                           | 8  |        | Deaths                              |  | Still  | Stillbirths                              |
|------|--------|-------------------------------------|--|--------|-------------------------------------|--|--------|-------------------------------------|--|--------|--|
| YEAR | Number | YEAR Number MB Health<br>Population | Rate per<br>Statistics<br>Canada<br>Population | Number | Rate per<br>MB Health<br>Population | Rate per<br>Statistics<br>Canada<br>Population | Number | Rate per<br>MB Health<br>Population | Rate per<br>Statistics<br>Canada<br>Population | Number | Rate per<br>Number 1,000 Live<br>Births* |
| 2019 | 17,199 | 12.5                                | 12.5   | 5,047  | 3.7                                 | 3.7  | 11,225 | 8.2                                 | 8.1  | 157    | 9.1                                      |
| 2018 | 17,554 | 12.9                                | 13.0   | 5,376  | 4.0                                 | 4.0  | 11,072 | 8.1                                 | 8.2  | 158    | 6  |
| 2017 | 17,513 | 12.9                                | 13.1   | 5,544  | 4.1                                 | 4.1  | 11,090 | 8.2                                 | 8.3  | 134    | 7.7                                      |
| 2016 | 17,409 | 13.0                                | 13.2   | 2,506  | 4.1                                 | 4.2  | 10,785 | 8.1                                 | 8.2  | 141    | 8.1                                      |
| 2015 | 17,182 | 13.0                                | 13.3   | 5,435  | 4.1                                 | 4.2  | 10,709 | 8.1                                 | 8.3  | 153    | 8.9                                      |
| 2014 | 16,980 | 13.0                                | 13.2   | 5,505  | 4.2                                 | 4.3  | 10,718 | 8.2                                 | 8.4  | 156    | 9.2                                      |
| 2013 | 16,959 | 13.2                                | 13.4   | 5,384  | 4.2                                 | 4.3  | 10,127 | 7.9                                 | 8.0  | 142    | 8.4                                      |
| 2012 | 16,827 | 13.2                                | 13.3   | 2,608  | 4.4                                 | 4.4  | 10,109 | 8.0                                 | 8.0  | 124    | 7.4                                      |
| 2011 | 16,187 | 12.9                                | 12.9   | 5,482  | 4.4                                 | 4.4  | 10,302 | 8.2                                 | 8.2  | 147    | 9.1                                      |
| 2010 | 16,252 | 13.2                                | 13.2   | 5,616  | 4.6                                 | 4.5  | 10,022 | 8.1                                 | 8.1  | 141    | 8.7                                      |
| 2009 | 16,365 | 13.5                                | 13.4   | 5,679  | 4.7                                 | 4.6  | 10,005 | 8.2                                 | 8.2  | 139    | 8.5                                      |

\*Rate is the number of fetal deaths of 20 or more weeks' gestation or weighing 500 grams or more per 1,000 live births.

### TOP TEN BABY NAMES

### BOYS

|    | 2019     | 2018      | 2017     | 2016      | 2015    | 2014   | 2013      | 2012     | 2011     | 2010      | 2009      |
|----|----------|-----------|----------|-----------|---------|--------|-----------|----------|----------|-----------|-----------|
| 1  | Liam     | Liam      | Liam     | Liam      | Liam    | Liam   | Liam      | Liam     | Liam     | Liam      | Liam      |
| 2  | Noah     | Noah      | Noah     | William   | Lucas   | Noah   | Ethan     | Mason    | Ethan    | Noah      | Ethan     |
| 3  | Lucas    | Lucas     | Lucas    | Benjamin  | Logan   | Logan  | Lucas     | Carter   | Noah     | Ethan     | Noah      |
| 4  | William  | Logan     | Benjamin |           | Mason   | Mason  | Logan     | Noah     | Logan    | Logan     | Logan     |
| 2  | Mason    | Ethan     | Ethan    | Ethan     | James   | Ethan  | Noah      | Logan    | Lucas    |           | Carter    |
| 9  | Ethan    | Benjamin  | Lincoln  | Noah      | Oliver  | James  | Mason     | Lucas    | Benjamin | Lucas     | William   |
| 7  | James    | William   | Jacob    | Carter    | Ethan   | Lucas  | Alexander | William  |          | Alexander | Owen      |
| 8  | Oliver   | Jacob     | Logan    | Owen      | Jacob   | Jacob  | Benjamin  | Benjamin | Jayden   | Owen      | Lucas     |
| 6  | Benjamin | Alexander | Mason    | Alexander | William | Hunter | Carter    | Hunter   | Carter   | Daniel    | Alexander |
| 10 | Carter   | Mason     | William  | Mason     | Owen    | Carter | Jacob     | Jacob    | Jacob    | Carter    | Joshua    |

### GIRLS

|    | 2019      | 2018      | 2017      | 2016   | 2015    | 2014     | 2013    | 2012    | 2011     | 2010     | 2009     |  |
|----|-----------|-----------|-----------|--------|---------|----------|---------|---------|----------|----------|----------|--|
| 1  | Olivia    | Olivia    | Olivia    |        | Emily   | Olivia   | Emma    | Emily   | Olivia   | Chloé    | Ava      |  |
| 2  | Emily     | Emily     | Emily     |        | Olivia  | Emma     | Emily   | Emma    | Ava      | Emily    | Emma     |  |
| 3  | Ava       | Charlotte | Ava       |        | Emma    | Sophia   | Olivia  | Olivia  | Emily    | Isabella | Olivia   |  |
| 4  | Amelia    | Amelia    | Emma      | ٠,     | Hannah  | Emily    | Sophia  | Sophia  | Sophia   | Ava      | Emily    |  |
| 2  | Hannah    | Sophia    | Sophia    |        | Ava     | Ava      | Ava     | Ava     | Emma     | Olivia   | Isabella |  |
| 9  | Charlotte | Chloe     | Abigail   |        | Chloe   | Avery    | Hannah  | Lily    | Hailey   | Emma     | Chloé    |  |
| 7  | Sophia    | Abigail   | Chloe     | ٠,     | Sophia  | Abigail  | Chloe   | Avery   | Sophie   | Lily     | Abigail  |  |
| 8  | 8 Emma    | Ava       | Charlotte | Amelia | Avery   | Chloe    | Ella    | Chloé   | Chloé    | Sophia   | Madison  |  |
| 6  | Abigail   | Isabella  | Ameila    | ㅗ      | Amelia  | Madison  | Madison | Abigail | Isabella | Brooklyn | Alexis   |  |
| 10 | Avery     | Sophie    | Mia       | Grace  | Abigail | Isabella | Hailey  | Hailey  | ∠ii∖     | Sophie   | Hailey   |  |

### INFANT MORTALITY BY REGION OF RESIDENCE

|                    |               | 2019        |                               |
|--------------------|---------------|-------------|-------------------------------|
| REGIONS            | Infant Deaths | Live Births | Rate per 1,000<br>Live Births |
| Interlake-Eastern  | 4             | 1,469       | 2.7                           |
| Northern           | 16            | 1,629       | 9.8                           |
| Prairie Mountain   | 9             | 1,943       | 4.6                           |
| Southern           | 12            | 3,008       | 4.0                           |
| Winnipeg           | 38            | 8,176       | 4.6                           |
| Manitoba Residents | 79            | 16,225      | 4.9                           |
| Non-Residents      | 7             | 538         | 13.0                          |
| Unknown            | 9             | 436         |                               |
| TOTAL              | 95            | 17,199      | 5.5                           |

### **DEATH RATES** (under one year)

| YEAR | STILLBIRTH <sub>1</sub> | PERINATAL <sub>2</sub> | NEONATAL <sub>3</sub> | POST-NEONATAL <sub>4</sub> | INFANT <sub>5</sub> |
|------|-------------------------|------------------------|-----------------------|----------------------------|---------------------|
| 2019 | 9.1                     | 11.8                   | 3.4                   | 2.1                        | 5.5                 |
| 2018 | 9.0                     | 12.8                   | 4.4                   | 2.6                        | 7.0                 |
| 2017 | 7.7                     | 11.8                   | 5.2                   | 1.7                        | 6.9                 |
| 2016 | 8.1                     | 11.7                   | 4.1                   | 1.4                        | 5.5                 |
| 2015 | 8.9                     | 12.8                   | 4.5                   | 1.6                        | 6.2                 |
| 2014 | 9.2                     | 13.0                   | 4.7                   | 1.5                        | 6.2                 |
| 2013 | 8.4                     | 11.5                   | 3.7                   | 1.7                        | 5.4                 |
| 2012 | 7.4                     | 10.4                   | 4.0                   | 2.1                        | 6.1                 |
| 2011 | 9.1                     | 13.9                   | 5.7                   | 2.3                        | 8.0                 |
| 2010 | 8.7                     | 12.7                   | 4.9                   | 1.8                        | 6.8                 |
| 2009 | 8.5                     | 12.5                   | 5.0                   | 1.3                        | 6.4                 |

Stillbirth: Stillbirth: a child or fetus of 20 or more weeks gestation or weighing 500 grams or more that is dead at birth. Stillbirth rates are per 1,000 live births.

Perinatal: Perinatal: a child aged less than seven days of newborn life or a stillbirth. Perinatal rates are per 1,000 total births (live birth plus stillbirths).

Neonatal: a child aged less than 28 days of age, excluding stillbirths. Neonatal rates are per 1,000 live births.

Post Neonatal:
 a child aged between the 28th day of newborn life and the start of infancy (28 to 364 days).
 Post-Neonatal rates are per 1,000 live births.

<sup>5</sup> Infant: a child aged less than 1 year. Infant rates are per 1,000 live births.

## DEATHS UNDER ONE YEAR BY UNDERLYING CAUSE AND AGE

|  |          | 2019        | 9                   |       |
|--|----------|-------------|---------------------|-------|
| CAUSES OF DEATH  | < 7 Days | 7 - 28 Days | 28 Days - 1<br>Year | Total |
| Accidents (V01-X59, Y85-Y86)   | 0        | 0           | _                   | _     |
| Congenital Anomalies (Q00 - Q99)   | 14       | l           | 5                   | 20    |
| Immaturity (p07)   | 9        | 1           | 0                   | 10    |
| Injury at Birth (P10 - P15)  | 0        | 0           | 0                   | 0     |
| Newborn affected by complications of placenta, cord & membranes (P02)        | 4        | 0           | 0                   | 4     |
| Other Causes   | 18       | 2           | 26                  | 51    |
| Other Respiratory Conditions originating in the perinatal period (P23 - P28) | 2        | 1           | 2                   | 5     |
| Pneumonia (J12-J18)  | 0        | 0           | 2                   | 2     |
| Respiratory Distress of Newborn (P22)  | 1        | 1           | 0                   | 2     |
| Sudden Infant Death Syndrome (R95)   | 0        | 0           | 0                   | 0     |
| TOTAL  | 48       | 11          | 36                  | 95    |

### **DEATHS BY UNDERLYING CAUSE** (Rate per 100,000)

|   |        | 2019                                       | 6   |        | 2018                                 |   |        | 2017                                 |   |
|---|--------|--|---|--------|--------------------------------------|---|--------|--------------------------------------|---|
| CAUSES OF DEATH   | Number | Rate per<br>Number MB Health<br>Population | Rate per<br>Statistics<br>Canada<br>Population* | Number | Rate per<br>MB Health<br>Population* | Rate per<br>Statistics<br>Canada<br>Population* | Number | Rate per<br>MB Health<br>Population* | Rate per<br>Statistics<br>Canada<br>Population* |
| Accidents (V01-X59, Y85-Y86)                                      | 497    | 36.2                                       | 36.0  | 379    | 27.9                                 | 28.0  | 422    | 31.1                                 | 31.5  |
| Cancer (C00 - C97)  | 2,864  | 208.6                                      | 207.7   | 2,696  | 198.2                                | 199.4   | 2,456  | 181.0                                | 183.5   |
| Cerebrovascular Disease (160 - 169)                               | 595    | 43.3                                       | 43.1  | 526    | 38.7                                 | 38.9  | 561    | 41.3                                 | 41.9  |
| Diabetes (E10 - E14)  | 331    | 24.1                                       | 24.0  | 315    | 23.2                                 | 23.3  | 276    | 20.3                                 | 20.6  |
| Diseases of the heart (100 - 109, 111, 113, 120 - 125, 126 - 151) | 2,076  | 151.2                                      | 150.5   | 1,951  | 143.4                                | 144.3   | 1,883  | 138.8                                | 140.7   |
| Pneumonia (J12-J18)   | 209    | 15.2                                       | 15.2  | 187    | 13.7                                 | 13.8  | 184    | 13.6                                 | 13.8  |
| Intentional Self-Harm (X60 - X84,<br>Y890)                        | 192    | 14.0                                       | 13.9  | 219    | 16.1                                 | 16.2  | 166    | 12.2                                 | 12.4  |

### **DEATHS AND DEATH RATES DUE TO ACCIDENTS**

| Motor Vehicle<br>Accidents |        | Accidental Falls                                     |        | Other  | Accidents | Total Accidents                                      |        |   |
|----------------------------|--------|--|--------|--|-----------|--|--------|---|
| YEAR                       | Number | Death Rate<br>per 100,000<br>MB Health<br>Population | Number | Death Rate<br>per 100,000<br>MB Health<br>Population | Number    | Death Rate<br>per 100,000<br>MB Health<br>Population | Number | Death<br>Rate per<br>100,000<br>MB Health<br>Population |
| 2019                       | 87     | 6.3  | 204    | 14.9   | 206       | 15.0   | 497    | 36.2  |
| 2018                       | 68     | 5.0  | 158    | 11.6   | 153       | 11.2   | 379    | 27.9  |
| 2017                       | 70     | 5.2  | 190    | 14.0   | 162       | 11.9   | 422    | 31.1  |
| 2016                       | 117    | 8.7  | 207    | 15.5   | 206       | 15.4   | 530    | 39.6  |
| 2015                       | 98     | 7.4  | 217    | 16.4   | 219       | 16.6   | 534    | 40.4  |
| 2014                       | 77     | 5.9  | 194    | 14.9   | 255       | 19.5   | 526    | 40.3  |
| 2013                       | 105    | 8.1  | 187    | 14.5   | 223       | 17.3   | 515    | 39.9  |
| 2012                       | 111    | 8.7  | 179    | 14.1   | 243       | 19.1   | 533    | 41.9  |
| 2011                       | 118    | 9.4  | 186    | 14.9   | 235       | 18.8   | 539    | 43.1  |
| 2010                       | 94     | 7.6  | 214    | 17.4   | 207       | 16.8   | 515    | 41.9  |
| 2009                       | 110    | 9.1  | 198    | 16.3   | 181       | 14.9   | 489    | 40.3  |

**NOTE:** Due to being incomplete at the time of printing, approximately 4% of the 2019 cause of death data has been excluded from the above table.

### **DISPOSITION RATES BY TYPE**

|      | В      | urials     | Cre    | Cremations |        | Other*     |        | l Deaths   |
|------|--------|------------|--------|------------|--------|------------|--------|------------|
| YEAR | Number | Percentage | Number | Percentage | Number | Percentage | Number | Percentage |
| 2019 | 3,429  | 31%        | 7,566  | 67%        | 232    | 2%         | 11,227 | 100%       |
| 2018 | 3,613  | 33%        | 7,223  | 65%        | 236    | 2%         | 11,072 | 100%       |
| 2017 | 3,553  | 32%        | 7,317  | 66%        | 220    | 2%         | 11,090 | 100%       |
| 2016 | 3,610  | 34%        | 6,985  | 65%        | 190    | 2%         | 10,785 | 100%       |
| 2015 | 3,717  | 35%        | 6,784  | 63%        | 208    | 2%         | 10,709 | 100%       |
| 2014 | 3,689  | 34%        | 6,832  | 64%        | 197    | 2%         | 10,718 | 100%       |
| 2013 | 3,751  | 37%        | 6,222  | 61%        | 154    | 2%         | 10,127 | 100%       |
| 2012 | 3,914  | 39%        | 6,014  | 59%        | 181    | 2%         | 10,109 | 100%       |
| 2011 | 3,923  | 38%        | 6,254  | 61%        | 125    | 1%         | 10,302 | 100%       |
| 2010 | 3,951  | 39%        | 5,973  | 60%        | 98     | 1%         | 10,022 | 100%       |
| 2009 | 4,071  | 41%        | 5,826  | 58%        | 108    | 1%         | 10,005 | 100%       |

<sup>\*</sup> Includes disposition in mausoleum, crypt, donations for medical research, and remains shipped outside Manitoba.

### **ANALYSIS OF AUDITED FINANCIALS**

### **ANALYSIS OF STATEMENT OF FINANCIAL POSITION** (Audited Financial Statements, page 4)

|  | Actual<br>2020 | Actual<br>2019 | Variance<br>Amount | Variance<br>% |
|--|----------------|----------------|--------------------|---------------|
| FINANCIAL ASSETS                         |                |                |                    |               |
| Cash and Cash Equivalents (1)            | 1,264          | 1,186          | 78                 | 7%            |
| Accounts Receivable (2)                  | 157            | 95             | 62                 | 65%           |
| Portfolio Investments                    | 94             | 94             | 0                  | 0%            |
| Inventories for Resale (3)               | 266            | 154            | 112                | 73%           |
| -<br>-                                   | 1,781          | 1,529          | 252                | 16%           |
| LIABILITIES                              |                |                |                    |               |
| Accounts Payable and Accruals (4)        | 90             | 93             | -3                 | -3%           |
| Unearned Revenue (5)                     | 470            | 436            | 34                 | 8%            |
| Accrued Unused Vacation Entitlements (6) | 181            | 174            | -7                 | 4%            |
| Employee Future Benefits (7)             | 306            | 292            | 14                 | 5%            |
| _  | 1,047          | 995            | 253                | 5%            |
| NET FINANCIAL ASSETS (DEBT)              | 734            | 534            | 200                | 37%           |
| NON-FINANCIAL ASSETS                     |                |                |                    |               |
| Pre-Paid Expenses (8)                    | 132            | 153            | -21                | -14%          |
| Tangible Assets (7)                      | 412            | 412            | -0                 | 0%            |
| -<br>-                                   | 544            | 565            | -21                | -4%           |
| -  |                |                |                    |               |
| ACCUMULATED SURPLUS                      | 1,278          | 1,099          | 179                | 16%           |

### **VARIANCE NOTES**

### VARIANCE NOTES TO ANALYSIS: STATEMENT OF FINANCIAL POSITION

- 1) Cash and Cash Equivalents increased from \$1,186.0 in 2018/19 to \$1,264.0 in 2019/20. The increase is due to an overall net increase in cash and cash equivalents of \$78.0 in 2019/20. See Statement of Cash Flows on page 7 of the Audited Financial Statements and Notes to Financial Statements on page 11 of the Audited Financial Statements for more information.
- 2) Accounts Receivable increased from \$95.0 in 2018/19 to \$157.0 in 2019/20.

  This increase is due to a higher trade accounts receivable balance at year end. For more information see *Notes to Financial Statements* on page 10 of the *Audited Financial Statements*.
- 3) *Inventories for Resale* increased from \$154.0 in 2018/19 to \$266.0 in 2019/20. This increase is due to a large order of pre-printed certificate stock, made to achieve bulk savings.
- 4) *Accounts Payable and Accruals* decreased from \$93.0 in 2018/19 to \$90.0 in 2019/20. This decrease is due to invoices being more timely.
- 5) *Unearned Revenue* increased from \$436.0 in 2018/19 to \$470.0 in 2019/20.

  This increase is due to longer processing times for some service and product requests at year end. The Agency receives payments at the time various documents/services are ordered—these are reflected as unearned revenue until completion of the service or issuance of the ordered document. Staff vacancies delayed some processing times.
- 6) *Accrued Unused Vacation Entitlement* increased from \$174.0 in 2018/19 to \$181.0 in 2019/20. This increase is due to staffing level increase.
- 7) *Employee Future Benefits* increased from \$292.0 in 2018/19 to \$306.0 in 2019/20. This increase is due to staffing level increase.
- 8) *Pre-Paid Expenses* decreased from \$153.0 in 2018/19 to \$132.0 in 2019/20. This decrease is due to a decrease in value of service contracts.

### **ANALYSIS OF AUDITED FINANCIALS**

### **ANALYSIS OF STATEMENT OF OPERATIONS**

(Audited Financial Statements, page 4)

|                                     | Actual<br>2020 | Actual<br>2019 | Variance<br>Amount | Variance<br>% | Actual<br>2020 | Budget<br>2020 | Variance<br>Amount | Variance<br>% |
|-------------------------------------|----------------|----------------|--------------------|---------------|----------------|----------------|--------------------|---------------|
| REVENUE                             |                |                |                    |               |                |                |                    |               |
| Net Sales (1)                       | 3,811          | 3,675          | 136                | 4%            | 3,811          | 4,403          | -592               | -13%          |
| Departmental / Gov proceeds (2)     | 221            | 291            | -70                | -24%          | 221            | 246            | -25                | -10%          |
| Interest                            | 6              | 3              | 3                  | 100%          | 6              | 1              | 5                  | 500%          |
|                                     | 4,038          | 3,969          | 69                 | 2%            | 4,038          | 4,650          | -612               | -13%          |
| EXPENSES                            |                |                |                    |               |                |                |                    |               |
| Salaries and benefits (3)           | 2,472          | 2,262          | 210                | 9%            | 2,472          | 2,223          | 249                | 11%           |
| Operating expenses - schedule 1 (4) | 1,308          | 1,212          | 96                 | 8%            | 1,308          | 1,320          | -73                | -1%           |
| Amortization                        | 79             | 79             | 0                  | 0%            | 79             | 164            | -85                | -52%          |
|                                     | 3,859          | 3,553          | 306                | 9%            | 3,859          | 3,707          | 152                | 4%            |
| NET INCOME (LOSS)                   |                |                |                    |               |                |                |                    |               |
| Before Grants & Transfers           | 179            | 416            | -237               | +57%          | 179            | 943            | -764               | -81%          |
| GRANTS AND TRANSFERS                |                |                |                    |               |                |                |                    |               |
| Grant to other OREs                 | 0              | 0              | 0                  | 0%            | 0              | 0              | 0                  | 0%            |
| Transfer to Province                | 0              | 140            | -140               | -100%         | 0              | 0              | 0                  | 0%            |
|                                     | 0              | 140            | -140               | -100%         | 0              | 0              | 0                  | 0%            |
| NET INCOME (LOSS)                   |                |                |                    |               |                |                |                    |               |
| After Grants & Transfers            | 179            | 276            | -97                | -35%          | 179            | 943            | -764               | -81%          |
| ACCUMULATED SURPLUS                 |                |                |                    |               |                |                |                    |               |
| Beginning of Year                   | 1,099          | 823            | 276                | 34%           | 1,099          | 1,099          | 0                  | 0%            |
| End of Year                         | 1,278          | 1,099          | 179                | 16%           | 1,278          | 2,042          | -764               | -37%          |

### **VARIANCE NOTES**

### VARIANCE NOTES TO ANALYSIS: STATEMENT OF OPERATIONS

- 1) Net Sales increased from \$3,675.0 in 2018/19 to \$3,811.0 in 2019/20. This increase is offset by unearned revenue. The Agency receives payments at the time various documents/services are ordered—these are reflected as unearned revenue until completion of the service or issuance of the ordered document. Ability to reduce or eliminate unearned revenue is dependent on staffing levels and implementation of transformation initiatives such as LEAN operations, IT enhancements, and digitization projects. The Agency experienced increases in unearned revenue as follows: from \$520.0 in 2013/14 to \$135.0 in 2014/15 to \$132.0 in 2015/16 to \$173.0 in 2016/17 to \$188.0 in 2017/18 to \$436.0 in 2018/19 and \$470.0 in 2019/20. Comparing budgeted revenue versus actual revenue appears to indicate actual Net Sales were \$592.0 below the budgeted Net Sales however, the budgeted amount included anticipated fee increases which were not implemented in 2019/20. Actual volume of sales did not reduce, and remains comparable to prior years, see Activities Performed in 2019/20 on Page 15 of this report.
- Proceeds from Other Departments decreased from \$291.0 in 2018/19 to \$221.0 in 2019/20.
   This decrease is due to Treasury Board approved cessation of cost-recovery from the Funeral Board of Manitoba.
- 3) Salaries and Benefits increased from \$2,262.0 in 2018/19 to \$2,472.0 in 2019/20. This increase is due to an increase in weekday staffing and implementation of weekend staffing.
- 4) Operating Expenses increased from \$1,212.0 in 2018/19 to \$1,308 in 2019/20. The increase in operating expenses is primarily due to legal fees/settlement and IT costs. Please see Schedule of Operating Expenses on page 18 of the Audited Financial Statements for more information.

### **AUDITED FINANCIAL STATEMENTS**

VITAL STATISTICS AGENCY
FINANCIAL STATEMENTS
FOR THE YEAR ENDED MARCH 31, 2020

### CONTENTS AS AT MARCH 31, 2020

|   | Page   |
|---|--------|
| Management's Responsibility for Financial Reporting | 1      |
| Independent Auditor's Report                        | 2-3    |
| Financial Statements                                |        |
| Statement of Financial Position                     | 4      |
| Statement of Operations                             | 5      |
| Statement of Change in Net Financial Assets         | 6      |
| Statement of Cash Flows                             | 7      |
| Notes to Financial Statements                       | 8 - 17 |
| Schedule of Operating Expenses (Schedule 1)         | 18     |

### MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING

The accompanying financial statements and all the information in the annual report are the responsibility of the management of Vital Statistics Agency and have been prepared in accordance with Public Sector Accounting Standards. In management's opinion, the financial statements have been properly prepared within reasonable limits of materiality, incorporating management's best judgment regarding all necessary estimates and all other data available to July 9, 2020.

Management maintains internal controls to properly safeguard the assets and to provide reasonable assurance that the books and records from which the financial statements are derived accurately reflect all the transactions and that established policies and procedures are followed.

The responsibility of Bulat & Poustie is to express an independent opinion on whether the financial statements of Vital Statistics Agency are fairly presented in accordance with Public Sector Accounting Standards. The Independent Auditor's Report outlines the scope of the audit examination and provides the audit opinion.

On behalf of Management, Vital Statistics Agency

A

Alena Lukes, Chief Operating Officer and Director of Vital Statistics July 9, 2020

1700 Ness Avenue Winnipeg, Manitoba R3J 3Y1

Telephone: (204) 831-1700 Fax: (204) 831-7812

### INDEPENDENT AUDITOR'S REPORT

### TO THE SPECIAL OPERATING AGENCIES FINANCING AUTHORITY VITAL STATISTICS AGENCY

### Opinion

We have audited the financial statements of Vital Statistics Agency (the Agency), which comprise the statement of financial position as at March 31, 2020, and the statements of operations, change in net financial assets, and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Agency as at March 31, 2020, and the results of its operations and its cash flows for the year then ended in accordance with Canadian Public Sector Accounting Standards.

### Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Agency in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Other Information

Management is responsible for the other information. The other information comprises the information, other than the financial statements and our auditor's report thereon, in the Annual Report that is posted on their government website.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information, and in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

The Annual Report is expected to be made available to us after the date of the auditor's report. If, based on the work we perform on this information, we conclude that there is a material misstatement of this other information, we are required to report that fact to those charged with governance.

### Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian Public Sector Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Agency's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Agency or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Agency's financial reporting process.

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Agency's internal control.

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Agency's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Agency to cease to continue as a going concern.

Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

July 9, 2020 Winnipeg, Manitoba

CHARTERED PROFESSIONAL ACCOUNTANTS

Bulat & Pourtie

### STATEMENT OF FINANCIAL POSITION (in thousands) AS AT MARCH 31, 2020

|  | 2020 |                           | 2019 |                          |
|--|------|---------------------------|------|--------------------------|
| FINANCIAL ASSETS  Cash and cash equivalents, note 6  Accounts receivable, note 7  Portfolio investments Inventories for resale   | \$   | 1,264<br>157<br>94<br>266 | \$   | 1,186<br>95<br>94<br>154 |
|  |      | 1,781                     |      | 1,529                    |
| LIABILITIES  Accounts payable and accruals Uneamed revenue Accrued unused vacation entitlements Employee future benefits, note 8 | \$   | 90<br>470<br>181<br>306   | \$   | 93<br>436<br>174<br>292  |
| NET FINANCIAL ASSETS   |      | 734                       |      | 534                      |
| NON-FINANCIAL ASSETS Prepaid expenses Tangible capital assets, note 9  |      | 132<br>412<br>544         |      | 153<br>412<br>565        |
| ACCUMULATED SURPLUS  | \$   | 1,278                     | S    | 1,099                    |

Designated assets, note 10 Commitments, note 11 Contingencies, note 12

The accompanying notes are an integral part of the financial statements

### STATEMENT OF OPERATIONS (in thousands) FOR THE YEAR ENDED MARCH 31, 2020

|  | 2020<br>Budget |    | 2020<br>Actual |    | 2019<br>Actual |
|--|----------------|----|----------------|----|----------------|
| REVENUE  |                |    |                |    |                |
| Net sales Proceeds from government departments                         | 4,403<br>246   | 5  | 3,811<br>221   | \$ | 3,675<br>291   |
| Interest   | 1              |    | 6              |    | 3              |
| AC   | 4,650          |    | 4,038          |    | 3,969          |
| EXPENSES   |                |    |                |    |                |
| Salaries and employee benefits   | 2,223          |    | 2,472          |    | 2,262          |
| Operating expenses, Schedule 1   | 1,320          |    | 1,308          |    | 1,212          |
| Amortization   | 164            |    | 79             |    | 79             |
|  | 3,707          |    | 3,859          |    | 3,553          |
| Net income before the transfer of funds to the<br>Province of Manitoba | 943            |    | 179            |    | 416            |
| Transfer of funds to the Province of Manitoba, note 13                 | 2              |    | 1.70           |    | 140            |
| NET INCOME   | 943            |    | 179            |    | 276            |
| ACCUMULATED SURPLUS, BEGINNING OF YEAR                                 | 1,099          | _  | 1,099          |    | 823            |
| ACCUMULATED SURPLUS, END OF YEAR \$                                    | 2,042          | \$ | 1,278          | \$ | 1,099          |

The accompanying notes are an integral part of the financial statements - 5 -

### STATEMENT OF CHANGE IN NET FINANCIAL ASSETS (in thousands) FOR THE YEAR ENDED MARCH 31, 2020

|  | 2020<br>Budget | 2020<br>Actual | 2019<br>Actual   |
|--|----------------|----------------|------------------|
| NET INCOME   | \$<br>943      | \$<br>179      | \$<br>276        |
| TANGIBLE CAPITAL ASSETS  Acquisition of tangible capital assets  Amortization of tangible capital assets  Net acquisition of tangible capital assets | 164<br>164     | (79)<br>79     | (50)<br>79<br>29 |
| OTHER NON-FINANCIAL ASSETS  Decrease in prepaid expenses   | 104            | 21             | 13_              |
| INCREASE IN NET FINANCIAL ASSETS   | 1,107          | 200            | 318              |
| NET FINANCIAL ASSETS, BEGINNING OF YEAR  | 534            | 534            | 216              |
| NET FINANCIAL ASSETS, END OF YEAR  | \$<br>1,641    | \$<br>734      | \$<br>534        |

The accompanying notes are an integral part of the financial statements - 6 -

### STATEMENT OF CASH FLOWS (in thousands) FOR THE YEAR ENDED MARCH 31, 2020

|   | ,  | 2020<br>Actual                                     | 2019<br>Actual   |
|---|----|--|--|
| CASH PROVIDED BY (APPLIED TO):  |    |  |  |
| OPERATING Net income Amortization of tangible capital assets  | \$ | 179<br>79  | \$<br>276<br>79  |
| Changes in the following: Accounts receivable Inventories for resale Accounts payable and accruals Uneamed revenue Accrued unused vacation entitlements Employee future benefits Prepaid expenses |    | 258<br>(62)<br>(112)<br>(3)<br>33<br>8<br>14<br>21 | 355<br>23<br>40<br>8<br>247<br>(24)<br>22<br>13<br>684 |
| CAPITAL Acquisition of tangible capital assets  |    | (79)   | (50)   |
| INCREASE IN CASH AND CASH EQUIVALENTS CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR  |    | 78<br>1,186  | 634<br>552   |
| CASH AND CASH EQUIVALENTS, END OF YEAR  | \$ | 1,264  | \$<br>1,186  |
| Supplementary information:<br>Interest received   | \$ | 6  | \$<br>3  |

The accompanying notes are an integral part of the financial statements - 7 -  $\,$ 

NOTES TO FINANCIAL STATEMENTS (in thousands) MARCH 31, 2020

### 1. ENTITY DEFINITION

Effective April 1, 1994, the Lieutenant Governor in Council designated the Vital Statistics Agency (the "Agency") as a special operating agency under The Special Operating Agencies Financing Authority Act (C.C.S.M. cS185) by Order in Council 232/1994. The Order also gave approval to the Special Operating Agencies Financing Authority (SOAFA) and the Minister of Consumer and Corporate Affairs, being the Minister responsible for the Agency at that time, to enter into a Management Agreement with respect to the Agency.

A Management Agreement between the Financing Authority and the Minister of Consumer and Corporate Affairs assigns responsibility to manage the assets transferred to the Agency in delivering regulated services to clients through administration of three major Acts; The Vital Statistics Act, The Change of Name Act, and The Marriage Act. The Agency also handles disinterments under the Public Health Act. The ownership of the vital events records is excluded from this agreement, as their ownership is considered Crown property and should not be alienated from Government protection in the the public interest.

The Agency is part of the Consumer and Corporate Affairs Division in the Healthy Living, Seniors and Consumer Affairs Department under the general direction of the Minister of Healthy Living, Seniors and Consumer Affairs, the Deputy Minister and Assistant Deputy Minister who is also Chairperson of Vital Statistics Advisory Board.

The Agency remains bound by relevant legislation and regulation. It is also bound by administrative policy except where specific exemptions have been provided for in its charter in order to meet business objectives.

### 2. BASIS OF ACCOUNTING

The financial statements are prepared in accordance with Canadian generally accepted accounting principles for the public sector as recommended by the Public Sector Accounting Board.

### 3. SIGNIFICANT ACCOUNTING POLICIES

### Deferred Revenue and Revenue Recognition

Government transfers

Government transfer without eligibility criteria or stipulations is recognized as revenue when the transfer is authorized.

Government transfer with eligibility criteria but without stipulations is recognized as revenue when the transfer is authorized and all eligibility criteria have been met.

Government transfer with or without eligibility criteria but with stipulations is recognized as revenue in the period the transfer is authorized and all eligibility criteria have been met, except when and to the extent that the transfer gives rise to a liability.

### NOTES TO FINANCIAL STATEMENTS (in thousands) MARCH 31, 2020

### Significant Accounting Policies - continued

### Exchange transactions

The Agency receives cash payments at the time various certificates are ordered and the cash payments are reflected as deferred revenue. Revenue is recognized at the time the service is completed and the certificate is issued.

### Other revenue

All other revenues are recorded on an accrual basis.

### Expenses

### Accrual accounting

All expenses incurred for goods and services are recorded on an accrual basis.

### Government transfers

Government transfer without eligibility criteria or stipulations is recognized as revenue when the transfer is authorized.

### Financial Assets

### Cash and cash equivalents

Cash and cash equivalents include cash on hand, bank balance, bank indebtedness, and investments with a maturity of three months or less from the date of acquisition.

### Portfolio investments

Portfolio investments are short-term deposits with original maturities of more than three months. The investments are recognized at cost.

### Inventories for resale

Inventory of certificates and pre-printed forms are valued at the lower of cost and net realizable value. Cost is generally determined on a first-in, first-out method.

### Liabilities

Liabilities are present obligations as a result of transactions and events occurring prior to the end of the fiscal year. The settlement of the liabilities will result in the future transfer or use of assets or other form of settlement. Liabilities are recorded at the estimated amount ultimately payable.

### Non-Financial Assets

Non-financial assets do not normally provide resources to discharge liabilities of the Agency. These assets are normally employed to provide future services.

### Prepaid expenses

Prepaid expenses are payments for goods or services which will provide economic benefit in future periods. The prepaid amount is recognized as an expense in the year the goods or services are consumed.

### NOTES TO FINANCIAL STATEMENTS (in thousands) MARCH 31, 2020

### Significant Accounting Policies - continued

### Tangible capital assets

Tangible capital assets are recorded at cost. Cost includes the purchase price as well as other acquisition costs. The costs of tangible capital assets are amortized over their estimated useful lives as follows:

|                           | Rate | Method            |
|---------------------------|------|-------------------|
| Data conversion           | 20 % | Declining balance |
| Furniture and fixtures    | 20 % | Straight line     |
| Information system        | 20 % | Declining balance |
| Leasehold improvements    | 20 % | Straight line     |
| National Routing System - |      |                   |
| Computer equipment and    |      |                   |
| software                  | 20 % | Declining balance |
| Office equipment          | 20 % | Straight line     |
| Security equipment        | 20 % | Straight line     |

### Measurement Uncertainty

The preparation of the financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingencies at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from these estimates.

### 4. FINANCIAL INSTRUMENTS AND FINANCIAL RISK MANAGEMENT

### Measurement

Financial instruments are classified into one of the two measurement categories: (a) fair value; or (b) cost or amortized cost.

The Agency records its financial assets at cost, which include cash and cash equivalents, portfolio investments, accounts receivable, and inventories for resale. The Agency also records its financial liabilities at cost, which includes accounts payable and accruals.

Gains and losses on financial instruments measured at fair value are recorded in accumulated surplus as re-measurement gains and losses until realized. Upon disposition of the financial instruments, the cumulative re-measurement gains and losses are reclassified to the statement of operations. Gains and losses on financial instruments measured at cost or amortized cost are recognized in the statement of operations in the period the gain or loss occurs.

The Agency did not incur any re-measurement gains and losses during the year (2019 - \$nil).

### Financial Risk Management - overview

The Agency has exposure to the following risks from its use of financial instruments: credit risk; liquidity risk; market risk; interest risk; and foreign currency risk.

### Credit Risk

Credit risk is the risk that one party to a financial instrument fails to discharge an obligation and causes financial loss to another party. Financial instruments which potentially subject the Agency to credit risk consist principally of cash, accounts receivable and portfolio investments.

### NOTES TO FINANCIAL STATEMENTS (in thousands) MARCH 31, 2020

### Financial Instruments and Financial Risk Management - continued

The maximum exposure of the Agency to credit risk at year end is:

|   | 2020 |                    |    | 2019              |
|---|------|--------------------|----|-------------------|
| Cash on hand and balances in bank, note 6<br>Accounts receivable<br>Portfolio investments | \$   | 1,264<br>157<br>94 | \$ | 1,186<br>95<br>94 |
|   | \$   | 1,515              | \$ | 1,375             |

Cash and cash equivalents, and portfolio investments: The Agency is not exposed to significant credit risk as these instruments are primarily held by the Minister of Finance.

Accounts receivable: The Agency is not exposed to significant credit risk as no one party accounts for a significant balance of trade receivables and payment in full is typically collected when it is due. The majority of the other receivables is due from the federal government. The Agency establishes an allowance for doubtful accounts that represents its estimate of potential credit losses. The allowance for doubtful accounts is based on management's estimates and assumptions regarding current market conditions, customer analysis and historical payment trends. These factors are considered when determining whether past due accounts are allowed for or written off.

The aging of accounts receivable and allowance for doubtful accounts as of March 31, 2020 was:

|   | l  | Allowance      |    |   |
|---|----|----------------|----|---|
| Current<br>31-60 days past billing date<br>Greater than 90 days past the billing date | \$ | 79<br>32<br>46 | \$ | - |
| Balance, end of the year  | \$ | 157            | \$ | - |

There was no allowance for doubtful accounts provision made at year end and there were no amounts written off during the year.

### Liquidity Risk

Liquidity risk is the risk that the Agency will not be able to meet its financial obligations as they come due.

The Agency manages liquidity risk by maintaining adequate cash balances and by review from the Province of Manitoba to ensure adequate funding will be received to meet the obligations.

### Market Risk

Market risk is the risk that changes in market prices, such as interest rates and foreign exchange rates, will affect the Agency's income or the fair values of its financial instruments.

### NOTES TO FINANCIAL STATEMENTS (in thousands) MARCH 31, 2020

### Financial Instruments and Financial Risk Management - continued

### Interest Rate Risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The interest rate exposure relates to funds on deposit and portfolio investments.

The interest rate risk on funds on deposit is considered to be low because of their short-term nature. The interest rate risk on portfolio investments is considered to be low as the original deposits are reinvested at rates for investments with similar terms and conditions.

### Foreign Currency Risk

Foreign currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Agency is not exposed to significant foreign currency risk as it does not have any financial instruments denominated in foreign currency.

### 5. WAIVER OF FEES

The Agency charges no fee for services in exchange for services from the following organizations:

- (a) The Manitoba Bureau of Statistics.
- (b) Vital Statistics Offices in other jurisdictions through agreements to exchange information between jurisdictions as it relates to one another's residency or birthplace.

Services provided under the above agreements are valued at \$33 for the year ended March 31, 2020 (2019 - \$33).

The Agency provides services without compensation to victims of crimes as follows:

In March of 1998, the Ministers of Justice, Consumer and Corporate Affairs, and Highways and Transportation agreed that the fees for replacement documents should be waived. Representatives of Vital Statistics and the Division of Driver and Vehicle Licensing met to coordinate the process so the public would receive the same program from both agencies.

Effective January 1, 1999, members of the public who have had their birth certificate stolen during a criminal act can request replacement certificates and have the fee waived. This does not apply to members of the public who have lost their identification or individuals who are non-residents of Manitoba. Clients are asked to indicate that they are requesting a waiver of fees as a result of a criminal act and to provide police incident number.

Service provided under the above arrangement are valued at \$4 for the year ended March 31, 2020 (2019 - \$5).

### NOTES TO FINANCIAL STATEMENTS (in thousands) MARCH 31, 2020

| 6. CASH AND CASH EQUIVALENTS   | 2020        | 2019        |
|--|-------------|-------------|
| Cash on hand and balances in bank less outstanding cheques   | \$<br>559   | \$<br>984   |
| Short term deposit, interest at 1.71%, maturing April 15, 2020 (2019 - interest at 1.87%, maturing April 14, 2019) | 205         | 202         |
| Short term deposit, interest at 0.98%, maturing June 18, 2020  | 500         | -           |
|  | \$<br>1,264 | \$<br>1,186 |

Working capital advances and long term financing for significant capital purchases are provided to the Agency through the Special Operating Agencies Financing Authority. The Financing Authority did not approve a limit for working capital advances during the year (2019 - \$212) and approved \$300 (2019 - \$250) for capital supply for the Agency. At March 31, 2020 the Agency has not accessed any of these advances.

| 7. ACCOUNTS RECEIVABLE                  | 2020            |    | 2019      |  |
|---|-----------------|----|-----------|--|
| Trade<br>Interest                       | \$<br>156<br>1  | \$ | 95<br>-   |  |
|   | \$<br>157       | \$ | 95        |  |
| 8. EMPLOYEE FUTURE BENEFITS             | 2020            |    | 2019      |  |
| Severance benefits<br>Sick pay benefits | \$<br>269<br>37 | \$ | 255<br>37 |  |
|   | \$<br>306       | \$ | 292       |  |

### Pension benefits

Employees of the Vital Statistics Agency are eligible for pension benefits in accordance with the provisions of the Civil Service Superannuation Act (CSSA) administered by the Civil Service Superannuation Board (CSSB). The CSSA established a defined benefit plan to provide benefits to employees of the Manitoba Civil Service and to participating agencies of the Government, including the Vital Statistics Agency, through the Civil Service Superannuation Fund (CSSF).

Effective March 31, 2001, pursuant to an agreement with the Province of Manitoba, the Vital Statistics Agency transferred to the Province the pension liability for its employees.

Commencing April 1, 2001, the Agency was required to pay to the Province an amount equal to its employees' current pension contributions. The amount paid for 2020 was \$134 (2019 - \$148). Under this agreement, the Agency has no further pension liability.

### NOTES TO FINANCIAL STATEMENTS (in thousands) MARCH 31, 2020

### Employee Future Benefits - continued

### Severance benefits

Effective April 1, 1998, the Agency began recording accumulated severance pay benefits for its employees. The amount of severance pay obligations is based on actuarial calculations. The periodic actuarial valuations of these liabilities may determine that adjustments are needed to the actuarial calculations when actual experience is different from that expected and/or because of changes in actuarial assumptions used. The resulting actuarial gains or losses are amortized over the expected average remaining service life of the related employee group.

An actuarial report was completed for the severance pay liability as of March 31, 2017. The report provides a formula to update the liability on an annual basis. The Vital Statistics Agency's actuarially determined net liability for accounting purposes as at March 31, 2020 was \$269 (2019 - \$255). The actuarial loss of \$182 (2019 - \$182) based on actuarial reports is being amortized over the 15 year expected average remaining service life (EARSL) of the employee group.

Significant long-term actuarial assumptions used in the March 31, 2017 valuation, and in the determination of the March 31, 2020 present value of the accrued severance benefit obligation were:

| Annual rate of return          | 3.80 % |
|--------------------------------|--------|
| Assumed salary increase rates  |        |
| Annual productivity increase   | 1.00 % |
| Annual general salary increase | 2.75 % |
|                                | 3.75 % |

The severance benefit liability at March 31 includes the following components:

|  | 7  | 2020                           | 2019                                 |
|--|----|--------------------------------|--------------------------------------|
| Balance, beginning of year<br>Actuarial loss<br>Benefits accrued<br>Interest on accrued benefits<br>Severance paid | \$ | 255<br>110<br>14<br>13<br>(26) | \$<br>233<br>122<br>13<br>13<br>(17) |
| Accrued benefit liability Less: unamortized actuarial losses   |    | 366<br>(97)                    | (17)<br>364<br>(109)                 |
| Severance benefit liability  | \$ | 269                            | \$<br>255                            |

The total expenses related to severance benefits at March 31 includes the following components:

|   | 2  | 020 | 2  | 019 |
|---|----|-----|----|-----|
| Interest on obligation                      | \$ | 13  | \$ | 13  |
| Current period benefit cost                 |    | 14  |    | 13  |
| Amortization of actuarial gain over EARSL   |    | 13  |    | 13  |
| Total expense related to severance benefits | \$ | 40  | \$ | 39  |

### NOTES TO FINANCIAL STATEMENTS (in thousands) MARCH 31, 2020

### Employee Future Benefits - continued

### Sick pay benefits

Vital Statistics Agency provides sick leave benefits for employees that accumulate but do not vest. The accrued benefit obligation related to sick leave entitlement earned by employees is determined using a valuation model developed by an actuary. The valuation is based on employee demographics, sick leave usage and actuarial assumptions. These assumptions include a 6.00% annual return and a 3.75% annual salary increase.

| 9. TANGIBLE CAPITAL ASSETS  |  |                    |                     | 2020                       |  |
|---|--|--------------------|---------------------|----------------------------|--|
|   | pening<br>alance                                       | Addition<br>Transf |                     | Disposals                  | Closing<br>Balance                                     |
| Cost Data conversion Furniture and fixtures Information system Leasehold improvements National Routing System Office equipment Security equipment                     | \$<br>2,555<br>134<br>1,700<br>122<br>471<br>218<br>75 | \$                 | 79<br>-<br>-        | \$ -                       | \$<br>2,555<br>134<br>1,779<br>122<br>471<br>218<br>75 |
|   | 5,275  |                    | 79                  | -                          | 5,354  |
| Accumulated amortization Data conversion Furniture and fixtures Information system Leasehold improvements National Routing System Office equipment Security equipment | 2,391<br>131<br>1,535<br>99<br>414<br>218<br>75        |                    | 33<br>2<br>32<br>12 | -<br>-<br>-<br>-<br>-<br>- | 2,424<br>133<br>1,567<br>99<br>426<br>218<br>75        |
|   | 4,863  |                    | 79                  | -                          | <br>4,942  |
| Net book value  | \$<br>412  | \$                 | _                   | \$ -                       | \$<br>412  |

### NOTES TO FINANCIAL STATEMENTS (in thousands) MARCH 31, 2020

Tangible Capital Assets - continued

|  | 2019 |                                    |                   |                            |           |    |                                     |
|--|------|------------------------------------|-------------------|----------------------------|-----------|----|-------------------------------------|
|  |      | pening<br>alance                   | Additio<br>Transf |                            | Disposals |    | losing<br>alance                    |
| Cost Data conversion Fumiture and fixtures Information system Leasehold improvements National Routing System | \$   | 2,589<br>134<br>1,619<br>99<br>468 | \$                | (34)<br>-<br>81<br>23<br>3 |           | \$ | 2,555<br>134<br>1,700<br>122<br>471 |
| Office equipment<br>Security equipment   |      | 218<br>98<br>5,225                 |                   | (23)                       |           |    | 218<br>75<br>5,275                  |
| Accumulated amortization   |      |                                    |                   |                            |           |    | -                                   |
| Data conversion Fumiture and fixtures Information system   |      | 2,350<br>129<br>1,514              |                   | 41<br>2<br>21              | -         |    | 2,391<br>131<br>1,535               |
| Leasehold improvements<br>National Routing System  |      | 99<br>400                          |                   | 14                         | -         |    | 99<br>414                           |
| Office equipment<br>Security equipment   |      | 217<br>75<br>4.784                 |                   | 79                         | -         |    | 218<br>75<br>4,863                  |
| Net book value   | \$   | 441                                | \$                | (29)                       | \$ -      | \$ | 412                                 |

### 10. DESIGNATED ASSETS

The Agency has allocated \$94 (2019 - \$94) of its portfolio investments as designated assets for cash received from the Province of Manitoba for vacation entitlements earned by employees of the Agency prior to its designation as an SOA and the severance pay benefits accumulated to March 31, 1998 for certain of their employees. This amount is held by an interest bearing account until the cash is required to discharge the related liabilities. Any unused balance is re-invested annually.

### 11. COMMITMENTS

The Agency has not entered into a lease agreement with the Province of Manitoba for rental of facilities at 254 Portage Avenue. Occupancy charges for the year ending March 31, 2021 are estimated to be \$190 (2020 - \$190).

NOTES TO FINANCIAL STATEMENTS (in thousands) MARCH 31, 2020

### 12. CONTINGENCIES AND LEGAL SETTLEMENTS

During the year, the Agency paid out \$52 in legal settlements related to claims against them. There are no other amounts accrued in the financial statements as management has determined that any litigation pending is either unlikely or not determinable.

### 13. TRANSFER OF FUNDS TO THE PROVINCE OF MANITOBA

During the year, with Lieutenant-Governor-in-Council approval by Order in Council, the Agency transferred \$nil (2019 - \$140) of its surplus funds to the Province of Manitoba.

### 14. SUBSEQUENT EVENTS

Before the year end there was a global outbreak of a novel coronavirus identified as "COVID-19". On March 11, 2020, the World Health Organization declared a global pandemic. In order to combat the spread of COVID-19, governments worldwide have enacted emergency measures including travel bans, legally enforced or self-imposed quarantine periods, social distancing, and business and organization closures. These measures have caused material disruptions to businesses, governments and other organizations resulting in an economic slowdown and increased volatility in national and global equity and commodity markets.

Central banks and governments, including Canadian federal, provincial and territorial governments have reacted with significant monetary and fiscal interventions designed to stabilize economic conditions. The duration and impact of the COVID-19 outbreak is unknown at this time, as the efficacy of any interventions. It is not possible to reliably estimate the length and severity of these developments and the impact on the financial results and condition of the Agency and its operations in future periods.

Schedule 1

SCHEDULE OF OPERATING EXPENSES (in thousands) FOR THE YEAR ENDED MARCH 31, 2020

|                             |    | 2020<br>Budget | 2020<br>Actual |   | 2019<br>Actual |
|-----------------------------|----|----------------|----------------|---|----------------|
| Accommodation               | \$ | 190            | \$<br>190      | s | 190            |
| Bank and credit card fees   | -  | 41             | 45             |   | 39             |
| Central government charges  |    | 93             | 41             |   | 45             |
| Computer information system |    | 336            | 321            |   | 287            |
| Digital imaging             |    | 35             | 16             |   | 75             |
| Legal settlements, note 12  |    | -              | 52             |   | -              |
| Manitoba Gazette charges    |    | 17             | 20             |   | 24             |
| Office equipment support    |    | 16             | 7              |   | 8              |
| Office supplies             |    | 21             | 25             |   | 19             |
| Other operating expenses    |    | 10             | 19             |   | 10             |
| Printed material supplies   |    | 162            | 165            |   | 157            |
| Professional fees           |    | 74             | 75             |   | 42             |
| Security                    |    | 45             | 48             |   | 41             |
| Telecommunications          |    | 42             | 53             |   | 49             |
| Training                    |    | 4              | 1              |   | 3              |
| Transportation and freight  |    | 234            | 230            |   | 223            |
|                             | S  | 1 320          | \$<br>1.308    | S | 1 212          |

